



Residency Interview Questions

Questions to expect during your interview

Side note: Topics like schedule setup, vacation time, salary, and benefits should be covered during the interview day. If they are not, it is okay to ask about these!

- Tell me about yourself.
- Why are you interested in *this* program?
- What qualities are important to you in a residency program?
- What are some of your strengths?
- What are some of your weaknesses?
- Can you please explain this deficiency in your record?
 - Examples: Failing a class in medical school, failing USMLE, gap years
- Tell me more about [insert hobby or interest here].
- Tell me about a time when you displayed leadership.
- Tell me about a time when you overcame an obstacle or challenge.
- Scenarios about how to manage an ethical dilemma within the hospital.
 - Examples: HIPAA violation, angry patient, angry parent, signs of burnout
- Teach me something.
- What do you like to do for fun?
- How would your friends describe you?
- If you could not be a physician, what career would you choose?
- Tell me about your greatest accomplishment/something you are proud of.
- Where do you see yourself in 5 years? 10 years?
- What questions do you have for me?

Questions to consider asking during your interview

Side note: I have an entire video breaking this down! You can find it here:

https://youtu.be/EZqKt_2Ux8c?si=pQnM7KU8M7WX2LTj

- What brought you to this specific program?
- What keeps you at this program?
- What is one thing you would change about your own journey?
- What is one thing you would change about this residency program?
- I am interested in [X]. How can this program support me?
 - Examples: Fellowship, research, volunteering, medical outreach, etc.
- Are there opportunities for residents to have leadership roles within the program?
- What does this program do to support resident wellness?
- How does this program support diversity, equity, and inclusion?
- What do didactics/weekly conferences look like?
- Does this program offer any moonlighting opportunities?
- Are there any upcoming planned changes for the residency program/hospital?
- How does this program support spouses not in the medical field?
- How does this program support residents with children?